



TAKING ROOT.
BEARING FRUIT.

Rooted and built up in Him, and stablished
in the faith, as ye have been taught, abounding
therein with thanksgiving. Colossians 2:7

6401 W. River Road • Muncie, Indiana

ANNUAL REPORT

July 21, 2019

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TO OUR CONGREGATION by Pastor Bond 1

As Grace Baptist Church completes fiscal year 2018-2019, she retains her God-given mission and purpose set forth in Matthew 28:19, 20 to “go into all the world and preach the gospel to every creature. Baptizing them in the name of the Father, and of the Son, and of the Holy Spirit. Teaching them to observe all things whatsoever I have commanded you. . . “. We have celebrated our **56th anniversary** as a local church and as such, have continued to move on into the “middle age” of the life of our church. Those who have studied the life cycles of independent, fundamental Baptist churches have concluded that the average lifespan of a church such as ours is approximately fifty years. Not that they cease to exist (although that would be true to some extent), but rather they begin to compromise their stand and waver on doctrines that they once held to tenaciously.

We finished our **2018 theme** of “**Building Strong**” from July through December. Preaching centered around living for God and serving the Lord with urgency. Our theme since January, 2019 has been **Taking Root. Bearing Fruit**. The body of Christ has been exercising, feeding, and bearing one another’s burdens to the glory of God. The church needs to be stronger than ever before. Our society continues to face violence, severe illicit drug use and overdoses, and a more distinct line of demarcation between good and evil. For Christians who still stand firm upon the truths of God’s Word, we must continue to study what the Bible says and never waver on the eternal principles that do not shift with society. We realize that, “. . . the time will come when they will not endure sound doctrine; but after their own lusts shall they heap to themselves teachers, having itching ears; And they shall turn away *their* ears from the truth, and shall be turned unto fables.” (II Ti. 4:3-4) We affirm as a church that the Word of God is the standard for our faith and practice and, further, we maintain our freedom from government interference to adhere to and live according to the Bible and the dictates of our conscience in all matters of religion and spirituality as guaranteed to citizens of the United States of America in the Bill of Rights contained in the U.S. Constitution.

Let it be known that we **continue** to contend for the faith once delivered to the saints (Jude 3), that we accept our calling to the ministry of reconciliation (II Cor. 5:18), and that we stand against doctrinal apostasy in all forms that seek to corrupt the eternal truths plainly set forth in the scriptures pertaining to life and godliness (II Pet. 1:3). Further, we stand unashamedly for the standards of righteousness that God has defined in His Word. We love each soul that is outside of Christ and seek to actively tell them of the love that Christ has shown to them “. . . in that while we were yet sinners, Christ died for us.” We warn every man and teach every man in all wisdom that we may present every man perfect in Christ Jesus (Col. 1:28).

Our motive for all ministries is to follow Christ’s example to see all men come to the knowledge of faith in Him; not willing that any should perish but that all should come to repentance (II Pet. 3:9). We desire to see those who have placed their faith in His propitiatory work “grow in the grace and knowledge of our Lord and Savior Jesus Christ” (II Peter 3:18). Accomplishing this mission and purpose involves **evangelism** and **edification** both in the local church and around the world. We stand as a church in the full assurance that Christ continues to use this local body to accomplish His will through the gifts and talents that He has graciously bestowed upon each believer. Furthermore, Grace Baptist Church continues to look for the soon return of the Captain of our Salvation for the receiving of all the ransomed church, the Bride of Christ, at the **rapture**. Such belief causes us to maintain a pure church and pure lives in order to be ready at His coming (Eph. 5:27; I John 3:1-3).

TO OUR CONGREGATION by Pastor Bond 2

We **remember** monthly, when we come together for the Lord's Supper, His death on the cross and the awful cost that paid the penalty for our sin and secured eternal life for all who believe. **Public worship** services on the first day of the week celebrate His resurrection and the new life we have in Christ. We strive to be vigilant against worldliness creeping into the church and maintain both ecclesiastical and personal **separation**, desiring only to reflect the glory and majesty of a holy God to the world in which we live (Phil. 2:15).

With this mission and purpose as our only guide, and through the power of the Holy Spirit working in and through this congregation, we report numerous **professions of faith** taking place in the various services, ministries, programs, counseling, and face-to-face gospel witness of believers attached to this body. The number of believers following the Lord in **baptism** for fiscal year 2018/2019 numbered **10**. Another **16** have chosen to **join** with us as members of Grace Baptist Church during the same fiscal year bringing total new members to **26**. It has been a joy to see **2** couples uniting their hearts and lives in **marriage**. God has blessed our members with at least **5** new **babies** born this fiscal year, and with **heavy hearts** we report that those from our midst whom God has called forth to Himself during this last fiscal year have been **14**.

As of this writing, our church stands united in Christ Jesus through the fellowship of the Spirit in order to fulfill the Great Commission and pursue a growing maturity in Christ.

- Through His power He has kept us safe from harm.
- He has provided for our every need with tithes and faith promise offerings for the year equaling all time giving records.
- Heritage Hall Christian School continues into its 52nd year by coming alongside parents in order to provide a Christ-centered education with a Biblical worldview.
- The Lord continues to answer prayer in very specific ways.
- He has bestowed harmony and peace on the pastoral staff, deacons, and leadership of the church and school.
- Solid families have chosen to join our church and have become very active.
- He has guarded us against open scandal that would defame the name of Christ.
- Our people have a genuine Christian love for each other and have gone above and beyond in their care for our own and those in the community.
- Our RU Jail Ministry has seen much fruit from the weekly men's and women's meetings.
- Highlights from the past fiscal year would include:
 - Our Super Summer Tuesday conference series continued on into the summer of 2018. We had such a good response that we continued for a fourth summer in June of 2019.
 - A host of volunteers manned a booth at the Delaware County Fair July 16-20, 2018. Many backpacks with gospel literature were dispersed and another point of contact was established with the community.
 - We rented Camp Assurance again this year to hold our annual Junior Camp.
 - Our teenagers attended Camp Chetek in Wisconsin where many decisions were made.
 - Our Annual Red, White, and Blue Day was a great outreach to our first responders in Delaware County.
 - The annual Homecoming celebration at the Perrell farm was October 13, 2018.
 - The church presented the 20th Living Christmas Tree on December 14-16, 2018.
 - The church did another fine job in hosting the statewide IFFB Men's Conference with Evangelist Jerry Sivnksty.

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- Partnering with the Muncie Chinese Christian Fellowship began in May 2017 and continues to be an added blessing to our church.
- Our Community Easter Egg Hunt was a huge success.
- SonRise and Easter Sunday morning services were very well attended.
- The continuation of the ministry at the Bethel Pointe nursing home on the 4th Sunday of each month.
- Special Meetings with Creation Evidence Expo April 1-3, 2019 were well attended and very informative.
- Our 5th & 6th grade girls Sunday School class “Marketplace for Missions” saw its largest fundraiser ever, reaching a goal of \$3,714.30.
- The Ladies of Grace ministry had a delicious time with their “Lotsa Chocolate” get together on April 30th. The special speaker was Mrs. Holly Stratton.
- A Project Grace work team, headed up by the College Ministry, went to the WILDS Christian Camp (May 6-11) and saw much accomplished, working alongside our missionary Mike Smith.
- 20 couples came to our married couples retreat with Dr. & Mrs. Les Ollila.
- The church had a special 50th birthday celebration for Pastor Bond on June 30th, 2019.

We must not rest on past accomplishments nor let our guard down spiritually in the coming year. There is still much that has been left undone.

- There is the very real and constant danger of Satan’s plan being introduced into our body of believers and infecting many aspects of the church.
- Achieving a weekly attendance averaging at least 400 has been challenging. We must continue to engage in evangelism on a personal and corporate level and see disciples made and attached to the body of Christ. Faithfulness to God’s house must be a priority in the lives of our members.
- That Grace Baptist Church will continue to move forward and not let this next fiscal year be in decline, but show growth in many areas.
- Prayer meeting must become as important as breathing to our church family.
- Spiritual decisions based upon the weekly preaching of God’s Word should affect our personal and family life.
- Continued fellowship and activities to bind our church family together must be better attended by our whole church family.
- Sunday School attendance should be a renewed commitment in the lives of those who are not presently coming.
- Faith-Promise commitments need to be prayed about and become an exercise in trusting God to perform His promises in our lives for the furtherance of missions.
- Marriages and families must be strengthened through consistently putting into practice at home the Biblical principles that are preached from God’s Word each week.
- Difficult yet fruitful ministries such as Reformers Unanimous and the Bus Ministry must have more workers surrender to serve in order to grow.
- Discipleship and mentoring must be accomplished through the mature Christians of the church.
- Our men must be strengthened through teaching and fellowship so that they can be the godly leaders in their homes and at church.

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- Pray that regular tithing will be practiced by all members as an act of worship and thankfulness to God.
- Outreach into the community through new and effective means will result in the spread of the Gospel, souls being saved, and growth of the body of Christ.
- Members of our church who are gifted musically should prayerfully consider joining our music ministry.

Leadership goals for the next fiscal year would include:

- Reaching out to the community in unique ways.
- Building our savings in order to provide a buffer for the new financial cycles that have been developed through the school.
- Push for growth, outreach, and fellowship through our ABF classes.
- Taking care of several needed improvements through special offerings and giving.
- World-wide missions awareness would grow in our church.
- Ministering to our shut-ins on a monthly basis.
- Seeing our young couples and families motivated to serve through the local church.

These are the burdens of my heart as we enter fiscal year 2019/2020. There is more work contained on this page than is humanly possible to accomplish. It will require that each member be Spirit-filled, daily walking with the Lord in submission and purity. God is at work at Grace Baptist Church. To Him belongs all the glory.

Annual Business Meeting Minutes 2018

1

☞ The July 15, 2018, Annual Business Meeting of Grace Baptist Church was called to order by Pastor Bond. Annual reports were distributed.

Wanda Mitchell, church clerk, read the minutes from the April 15, 2018, first quarter business meeting. A motion to receive the minutes as read was made by Mark Flick, seconded by Neil Perrel, and passed by voice vote.

Next, Pastor Bond highlighted several statistics from the Annual Report. He referred to his letter to the congregation regarding new converts, ministry highlights, and major upgrades to our facilities. He talked about a number of factors that influence attendance and asked us to pray that Sunday morning attendance would increase to and beyond a consistent average of 400. He reminded us that God's people need to be faithful to every service, especially Wednesday's mid-week service, and that we must make it a priority to bring others to church. He noted that we are supporting 34 active missionaries, three widows, and three organizations, for a total of 40 units and hopes that we can soon add another missionary to the family. In the absence of Treasurer Mike Whisler, Pastor Bond presented the 2017-18 fiscal year-end financial report for Grace Baptist Church/Heritage Hall Christian School. He noted that the church's report shows record giving once again in tithes/offerings/faith promise combined. It also shows record spending, largely due to the two donated buses that had to be repaired and painted, along with maintenance/utility expenses that exceeded budgeted amounts. Faith promise experienced a short-fall, partially due to giving families that relocated during the year. The school's report shows record income, ending the year with 215 students. A motion to receive the fiscal year financial reports as presented was made by Roy Haney, seconded by Brendan O'Rourke, and passed by voice vote.

Next, Pastor Bond presented, from the Deacons, the proposed 2018-19 church budget. He noted that salaries are frozen for the year. The deacons did, however, vote to increase Dr. Glenn's retirement by \$2,000/yr. He also pointed out that the budgeted amount for professional development has been decreased by \$5,000, and, due to good insurance rates, that budgeted amount was reduced to \$45,000 from \$50,000. The budget for maintenance and facilities has been increased. Jon Leman asked whether we maintain a balance in the capital improvement fund, and Pastor said that we do not. Mike Freeney noted the decrease in the outreach budget (\$30,000 to \$25,000) and asked if we plan to spend less in that area. Pastor responded that we will 'tighten the belt' on those expenses. A motion to adopt the proposed 2018-19 budget as printed was made by Justin Dombrosky, seconded by Dr. Dennis Ice, and passed by voice vote.

Attention was then directed to the proposed 2018-19 budget for Heritage Hall. Dr. David Edleman noted that the sports budget was decreased from \$12,000 to \$4,000. The reason for this is that some of those expenses have been moved to the 'activity' line item under programs and many others are off-set by monies collected at the gate.

Brendan O'Rourke asked for the number of students on which the new budget is based; the answer was 215. Mike Freeney confirmed that this is the third and last year for the internet/security upgrades line-item. In answer to Roy Haney's question as to why this budget does not include the previous year's contribution to Advance America, Pastor explained that last year's contribution was given to meet a unique legislative need that no longer exists. Jon Leman asked about the school's budget for advertising/promotion, and in answering that question, Pastor Warren noted that Heritage Hall has had a video professionally made that will be posted on the website for the town of Yorktown, as well as on Heritage Hall's Facebook page. A motion to receive the school's proposed budget as printed was made by Dr. Eddleman, seconded by Mike Crull, and passed by voice vote.

New members, received on a motion by Pastor Warren that was seconded by Justin Dombrosky, were as follows:

by believer's baptism:	Abigail Zenthoefer, Tami Terrell, Mike McShurley, Ashlee Pittenger, Pamela Pittenger
by Christian experience:	Jeremiah & Kelly Williams
by transfer of letter:	Rachael Wallace

Pastor Bond then presented a proposal from the deacons that the church sell to the Habeggars a narrow strip of land (50' x 200') on the west side of their home that used to be an access to the ten acres that the church sold last year. Based on the recommendation of the trustees that this land be sold to the Habeggars for \$1, a motion was made by Tom Lowenhar, seconded by Mark McKee, and passed by voice vote. (See attached proposal for details.)

The last page of the Annual Report was the ballot for officers and Deacons. Pastor noted that it is a white ballot this year, and explained that, while 14 men were asked, only four allowed their names to stand in the election of new deacons. The outgoing deacons who are rotating off the board after serving for three years are Jeff Hiltz, Greg Mixell, Dick Rawson, and Greg Zirkle.

Elected to serve as church clerk was Wanda Mitchell, as financial secretary, Steve Scott, and as treasurer, Mike Whisler. Chosen to serve a three-year term as Deacon were Mike Freeney, Doug Gunther, Tom Lowenar, and Steve Scott.

Pastor asked if there were any questions or matters to be added to the agenda from the floor. Brendan O'Rourke asked for a report on the parking lot project. Pastor said that we have \$6,500 currently designated, which is still a long way from the lowest bid of around \$18,000.

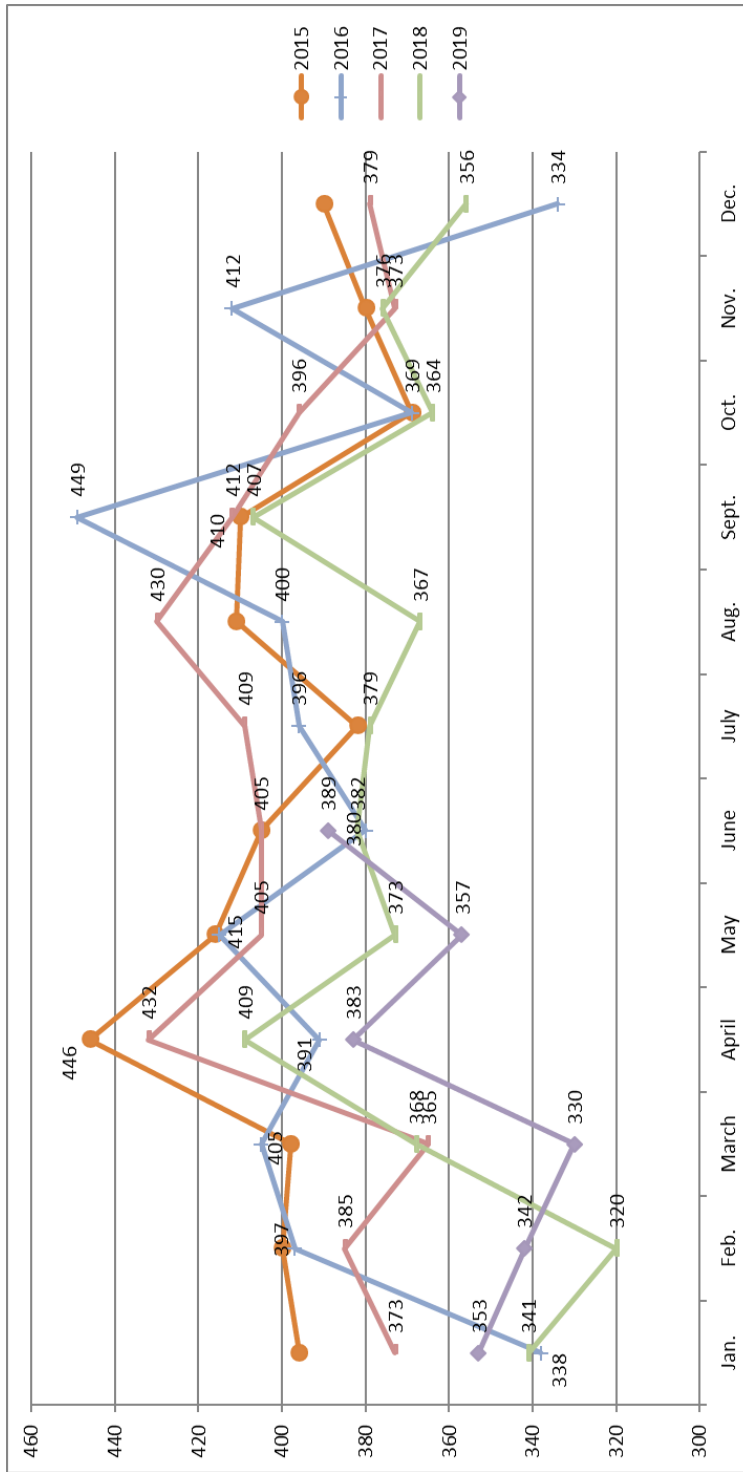
A motion to adjourn was made by Mike Freeney, seconded by Tony Harper, and passed by voice vote. Pastor Bond closed the meeting in prayer.

Respectfully submitted,
Wanda Mitchell
Church Clerk

Attendance Averages for 23 Years

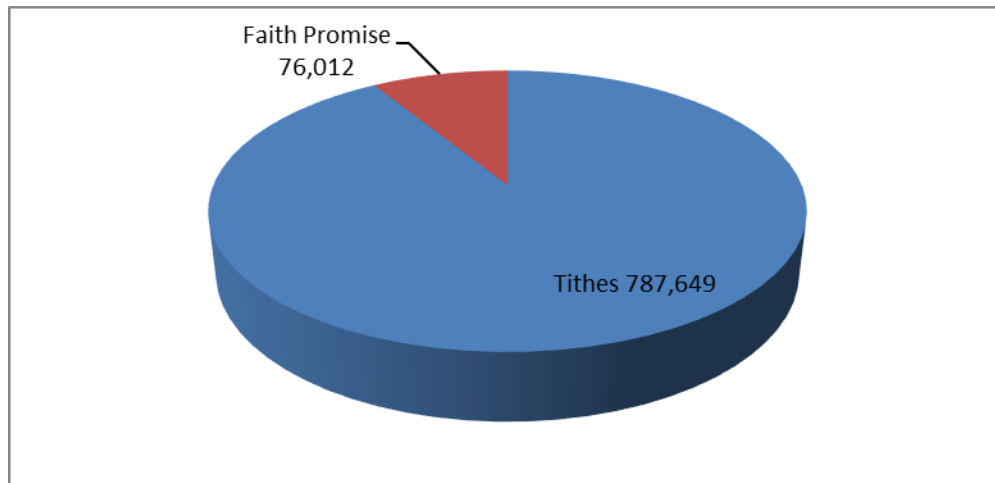
<u>Year</u>	<u>AM Average</u>	<u>PM Average</u>
1997	466	261
1998	505	265
1999	510	276
2000	502	265
2001	505	275
2002	508	255
2003*	479	249
2004	449	236
2005	391	216
2006	393	218
2007	396	204
2008	374	192
2009	376	185
2010	358	170
2011	350	175
2012	386	197
2013	414	199
2014	422	189
2015	400	197
2016	405	198
2017	397	190
2018	373	170
2019 (Jan.-June)	360	175

*Church plant in Winchester began.

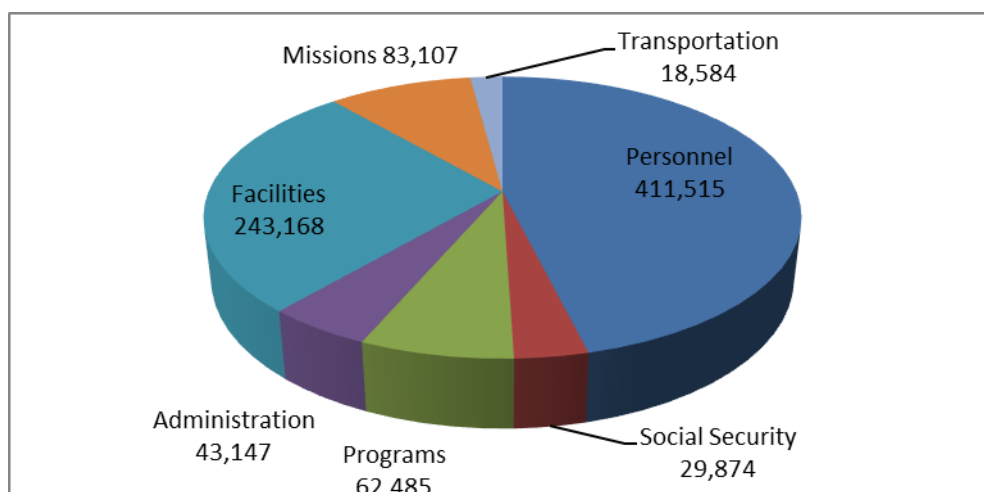


These statistics show some interesting data of monthly AM average attendance at GBG over the past 4 and a half years. Attendance starts in the winter flat and then spikes in April gradually coming down to summer lows. It spikes again in September and November and dipping in December. 2019 saw poor weather again in the 1st quarter of the year. First half of 2019 averages are hovering around 360. June attendance usually drops from May's average, but that did not happen this year. In fact, we begin to approach the 400 mark again—a trend we would hope continues on into the fall of the year.

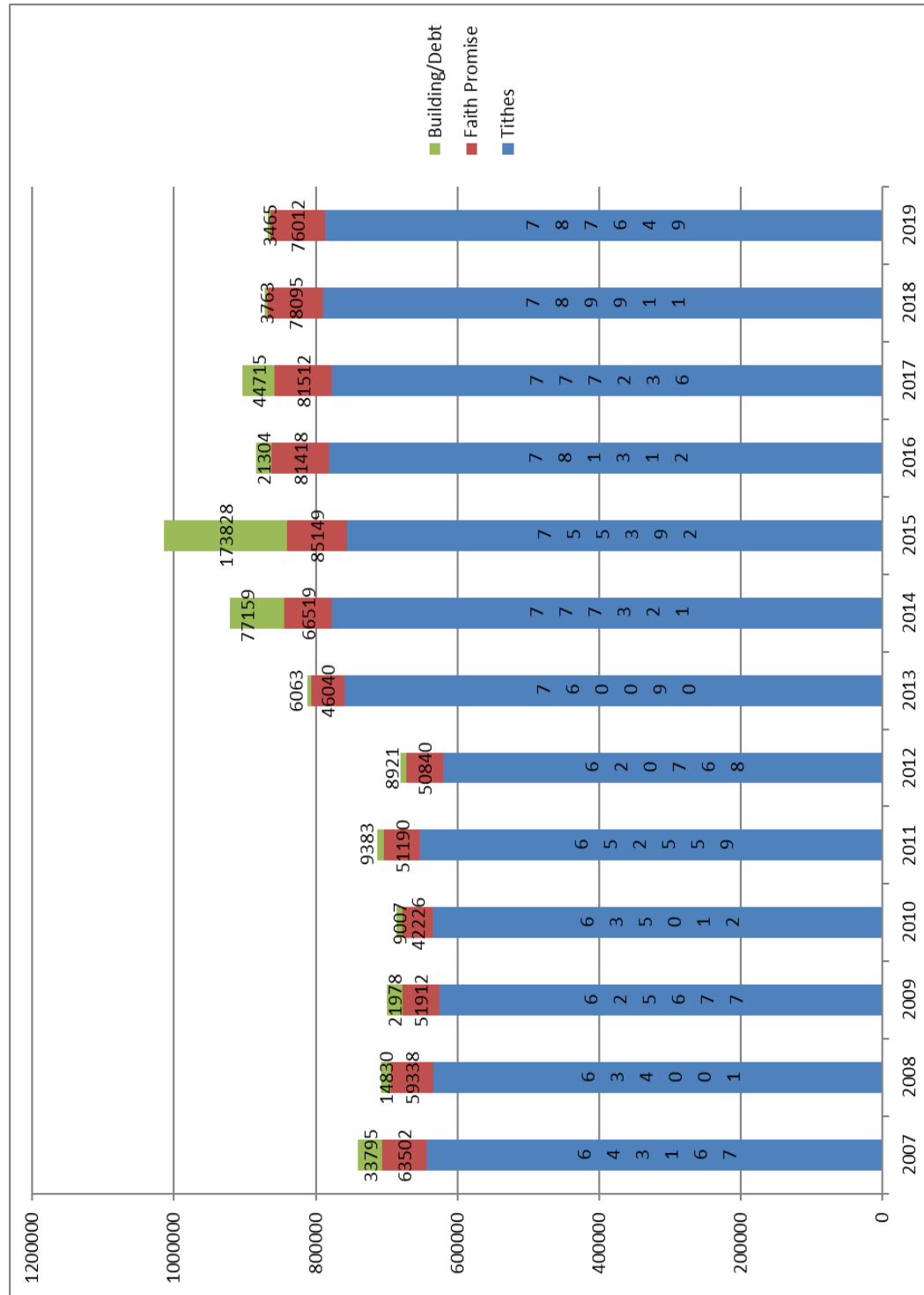
2018-'19 Income Breakdown \$863,470



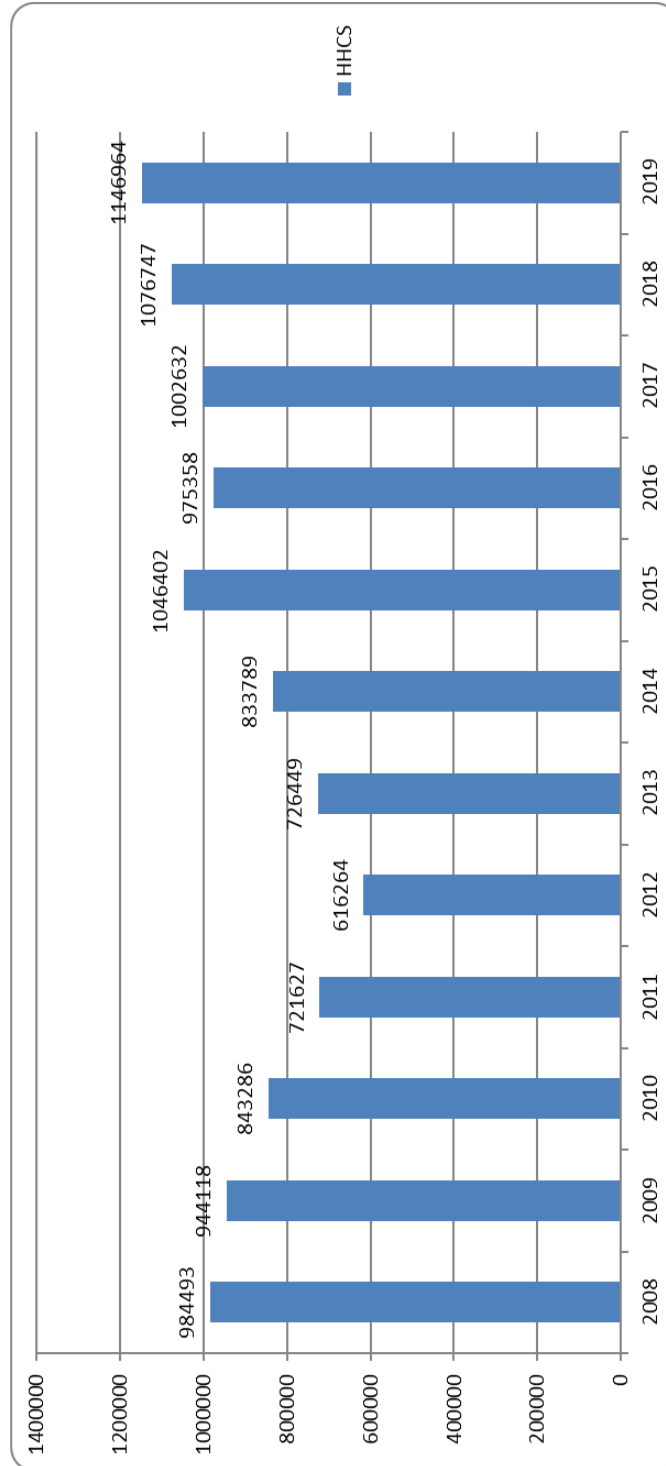
2018-'19 Expense Breakdown \$888,378



13 Year Total Giving Trend



HHCS 12 Year Income Trends



ONLINE MINISTRIES by Pastor Warren

☞ Our church has a variety of ministries, but one of them, **gbcmuncie.org**, is a *site* to see any time of the day or night.

During the past year our website averaged about **2,300** individual visitors each month, totaling nearly **28,000** for the year. That's nearly 2,000 more guests than the year before. So, hidden in plain *site* is a significant opportunity for us to provide information and resources to our church members, regular attenders, prospective guests, and many others whom we may never meet.

Just in *site* you'll find our weekly **service schedule**, Muncie **weather**, **directions** to GBC, our **contact info** (including a place to leave prayer requests), **FAQs** (Frequently Asked Questions) for prospective visitors, **introductions** to our pastoral and support staff, a **timeline** of GBC's history, our **purpose** and **doctrinal beliefs**, our church **constitution** and the most-recent **Annual Report**, information on each of our **ministries**, and the **gospel tract**, "God's Bridge to Eternal Life."

Have a question? What is **GriefShare**? The **RU Recovery Program**? When and where do they meet? When is our next presentation of the **Living Christmas Tree**? (The answer is December 11–13, 2020.) Who are our **missionaries** and how can I contact them? What's on the **church calendar**? What about special days and events? Did you miss getting a recent Sunday **bulletin** or Wednesday **Prayer Prompter**? How about a list of recommended resources? Links to the **Heritage Hall** website, **Cross Impact**, and our **Center for Biblical Counseling**? Looking for **weblinks** related to Christian books and literature? What about:

Internet accountability, filtering and parental-control software?
Sister ministries and organizations?
Music?
Online Bibles and Bible study?
Online Christian radio?
Personal and family resources?
Politics and current trends?

Absolutely, each of those links is in plain *site*. Finally, one link more—SermonAudio—will take you to our page at **sermonaudio.com**, a growing archive of **messages** by our pastors and guest preachers, accessed at no charge by listeners from all 50 states, as well as internationally, including (this past month alone):

Nigeria	The Philippines	South Africa
Germany	France	The United Kingdom
The Netherlands	Australia	Singapore
New Zealand	Honduras	Costa Rica
India	China	Spain
South Korea	Switzerland	Japan
Botswana	Uganda	The United Arab Emirates
Ghana	Madagascar	Canada

Since 2013, GBC sermons have been downloaded more than 18,000 times (more than half of those by a mobile device); over 3,500 in the past year.

Be sure to connect with us on **Twitter** (@GBCMuncie), **Instagram** (gbcmuncie), or **Facebook**, where we can be found in two locations:

- 1) As a **Group** (GBC Muncie), for in-house communicating such as "I need a nursery sub," info on a churchwide work day, etc., and
- 2) As a Religious Organization **Page** (@gbcmuncie), for postings to/from the wider public.

Pray for us, if you would. We want our online presence to improve and grow, and to be something the Lord can use greatly for His glory. Then **join** us whenever you need a *site* for sore eyes.

The Spiritual Diet of the Church by Pastor Bond 1

✚ The Pastor has the primary task of determining the diet of the flock (Acts 20:28; I Peter 5:2). Grace Baptist Church has always been known as a well-fed and well taught church. Much prayer and consideration of the overall condition of our flock goes into deciding the passages and topics on which to preach and teach. At times, issues that the flock may be facing must also be addressed. Always, the Gospel must be proclaimed both for the saved and unsaved alike. The preaching of the Word of God is the only thing that can change the hearts of men and women (I Cor. 1:21). Some pastors may choose to feed their people primarily through other means such as musical groups or spiritual skits meant to entertain and carry a spiritual truth. Although these methods may have their place in our churches from time to time, I believe that a steady diet of those types of communication will lead to a malnourished and lethargic flock. Preaching of the Word of God is the proclamation of God's eternal truth that is meant to not just be heard, but also acted upon by the hearers (James 1:22). Preaching has always been a two-way street: delivery of the Word of God in an understandable and applicable manner followed by the active listening, agreeing with, and practical obedience to what has been preached (Nehemiah 8). The Holy Spirit convicts of sin, righteousness, and judgment (John 16:8). As of this writing, Grace Baptist Church continues to give the congregation an opportunity to act upon the preaching of God's Word through an invitation to come forward in a public manner for prayer and Biblical counsel when the Holy Spirit brings conviction through the scriptures.

As a recap of the fiscal year, we began on **God & Country Day** with a message on the subject of *What Makes A Christian Citizen Different*. Sunday mornings continued from **July** through the end of **December** with various messages on sins that are listed in the New Testament. I began this series in May, 2018, and continued preaching through this topic on what makes us weak as Christians. Messages dealt with **arguing, lying, hateful words, envy, gossip, stealing, temptation, purity** and **witchcraft**, just to name a few. This series of messages was interspersed with various messages on **Thanksgiving** and **Christmas**. On the first Sunday of 2019, I introduced the new theme for the year—"Taking Root. Bearing Fruit." and began preaching a series of messages on getting back to the basics of the Christian life. Most of the winter and early spring (2019) were devoted to messages on **soulwinning, church attendance, our devotional lives, prayer, memorizing scripture**, and our responsibility toward the **preaching of the Word of God**. There were other themes that needed attention during this time as well. **Stewardship and Faith Promise Giving** (with Dr. John Halsey), **Palm Sunday** and **Easter Sunday** messages, the **56th anniversary** of the church, a speaker from the **Gideons International**, as well as **Mother's Day** and **Father's Day** messages brought us right up to the end of our fiscal year. This list is not meant to be comprehensive but is intended to jog our memories concerning the preaching ministry this past year at Grace Baptist Church. While I believe very strongly that the Pastor must set the diet and direction of the church through the pulpit preaching ministry, I also endeavor to bring variety to the pulpit from time to time. Our own Pastoral Staff has brought some very challenging messages (17 services) in the past fiscal year. Grace Baptist is truly blessed to have some very capable preachers of the Word of God. In this fiscal year we have had the opportunity to hear reports from **6 missionaries** (McCrum, Smith, Frey, Stein, Circle and Farmer). We also Skyped several into our morning services. **Special speakers** this year included Dr. John Halsey, Rev. Les Wallace, Dr. Chuck Phelps, Pastor Hugh Kelly, Pastor Randy Glenn, Pastor Rick Moore, Dr. Frederick Boyd, Dr. Bruce Malone, Dr. Les Ollila, and Pastor Mike Backhaus. **Super Summer Tuesday** speakers so far for June 2019 have been Dr. Rick Arrowood, Dr. Collins Glenn, and Pastor Tim Collard.

The Spiritual Diet of the Church by Pastor Bond 2

Wednesday night elective classes included my lessons on the *Gifts of the Spirit* and also *Old and New Testament Overviews*. Dr. Bruce Malone's video series on *The Rocks Cry Out* (Part III), Pastor Warren taught 2 electives on *Job Search: Finding Satisfaction in Your Work* and *Nobody's Perfect: The Church Our Community Needs*. Mr. Neil Habegger taught 2 electives on *Manners and Customs of Bible Times* and *Lesson from Isaac, Jacob, and Joseph*. Pastor Miller taught *When Trouble Comes*, and Miss Wanda Mitchell continued the ladies' class with 2 electives--*A Woman God Can Use* and *Women in the Word*.

Our **children** have been studying curriculum from Regular Baptist Press during their **Sunday School** hour. Their teachers are Mr. Kevin and Myra Limle, Mrs. Debbie Brown, Mrs. Carla Crull, Miss Marlene Hunt, Mrs. Barb Kollath, Mrs. Tami Berg, Mrs. Regina Maddy, Mr. Mike Whisler and Mr. Nathan Johnson.

Our Adult Sunday Morning **Bible Fellowship classes** covered *I Corinthians—Out Of Bounds*, *II Corinthians—Abundant Grace*, and *Galatians: Let Freedom Ring*. Special thanks goes out to our faithful Sunday School teachers Pastor Dave Warren, Pastor Ryan Gunther, Mr. Neil Habegger, Mr. Mike Crull, Miss Wanda Mitchell, and Mr. Bob Winebarger.

Other **preaching and teaching opportunities** exist during the week such as Caleb's Kin, Reformers Unanimous, jail ministry, GriefShare, Heritage Hall chapels, Youth Chapel, Truth Trackers, the Youth Opportunity Center, Bethel Pointe Nursing Home, and various Bible studies that meet throughout the week. God has blessed this church with capable and energetic Bible preachers and teachers. You may not realize it, but men such as Jay Wetz, Steve Scott, Dick Rawson, Neil Habegger, Dr. Ice, David Stein, Les Wallace, Jordan Carpenter, Dr. Gary Vaughn, Greg Posey, Brent Zenthoefer, Justin Dombrosky, and Bob Winebarger can all be found preaching in one or several of the aforementioned venues. Our ladies such as Glenda Wetz, Rachel Johnson, Sue Scott, Debbie Lowenhar, Amy Bond, Sharon VanNatter, Dondeena Warren, Sharon Rawson, and others are able to witness and lead devotionals at Ladies of Grace meetings, Bible studies at GBC, in the jail, and at the hospital. We will never know all of the names of our people who lead informal Bible studies that meet in homes, speaking engagements at various churches or civic organizations, or workplace devotions. The work of the preaching and teaching ministry at Grace Baptist Church involves more than just the Pastor and staff. It is exciting to see God using many of our people, but it is also exciting for me to see those people utilizing their spiritual gifts for the Lord.

Continue to pray for the spiritual health of Grace Baptist Church. The diet is one that is conducive to spiritual growth and the opportunities to be spiritually fed are numerous. If you found yourself reading this report and wondering why you do not remember "hearing that message" or "having that speaker" then you might want to check how many "meals" you have been missing lately. Every preaching and teaching opportunity is important. Do not be a starving Christian when there is so much to feast on at God's house. Do not be a Christian that only fills up on "comfort food." Radio and television preachers, podcasts and downloads, books and magazine articles may all be edifying, but the live preaching of the truth of God's Word as the family of God meets together as a body is God's plan for this age. Individuals need it, families need it, your friends and co-workers need it. Make the "meal times" at church the most important thing you do all week. Take root and bear fruit.

MISSIONS by Pastor Warren

☞ *[Paul and Barnabas] sailed [back] to Antioch, [where] they had been recommended to the grace of God for the work which they [had] fulfilled. And when they were come, and had gathered the church together, they rehearsed all that God had done with them, and how he had opened the door of faith unto the Gentiles. Acts 14:26–27*

I hope you look forward to our Sunday evening services. They're a blessing for many reasons, one of which is that it usually is a Sunday night when we, like the early church, get to hear from some very real Gospel heroes—a missionary and his family. Their updates from the field (“all that God has done with them”) and Bible messages are challenging, in part, because of their willingness to leave family and friends, homes, possessions, and careers—for a lifetime—to go off to unfamiliar and sometimes dangerous places to serve Christ and proclaim His Good News.

How gracious God is to allow each of us to partner with many of His faithful servants around the globe. In the past **fiscal year** (2018–2019) the Lord enabled us as a church to give **\$76,012** to the Faith-Promise (FP) Missions program, all above our regular tithes and offerings.

With our missionary roster full, we didn't add any new families, but officially retiring this year are veterans **Bill and Norma Carter** (Canada). In keeping with our policy, we will maintain their full support for one more year. **Tom and Donna Eckman** (Argentina) and **Roger and Darlene McCrum** (South Africa) are in their second year of retirement so their support rates will be decreased to \$75. Support for one of our missionary widows, **Peggy Mumford** (France), also lowers to \$75. Another, **JoAnne Sleppy** (Alaska), now moves off our current roster. **Jack and Dot Moorman** (England) have not officially retired, but he is in a nursing home and the church in London is seeking a new pastor. Their support status is unchanged for now, and will be reevaluated pending updates we receive on their situation. **A current missions roster**, including contact information, always is available at our website (gbcmuncie.org), and the **latest news and prayer updates** (“News from Our Missionaries”) can be found on the missions wall in the lobby (across from the office).

Our next missions conference is set for this **November 10–13**. This year's theme is “GO: Every Tongue, Tribe & Nation,” and returning to preach that week will be **Dr. John O'Malley**, General Director of World Wide New Testament Baptist Missions, Kings Mountain, N.C. Several missionary families (both veterans and new) also will be our guests. Mark it on your calendar and be asking the Lord to give us a great week for His glory. (NOTE: Each autumn we alternate between our Living Christmas Tree outreach and the Faith-Promise Missions Conference.)

Are you new to GBC or our FP program? We certainly invite you to make your commitment for the remaining six months of this year. Don't miss the blessing of seeing God provide the means for you to do more financially in support of the work of His gospel around the world. **A Faith-Promise information pamphlet**—“Grace Giving”—is available at the Information Center and church office. (Commitments are anonymous, so please ignore the space asking for your name.) Of course, **Pastor Bond** and I are available to help with any questions you may have.

The tale of a missionary's work can't completely be told in one Sunday night service. Theirs is a 24/7 dedication to the Great Commission. May the same be said of us in the pews; that we have surrendered ourselves wholeheartedly to the “home” side of this partnership through our personal prayer, giving, and witness for the Lord.

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YOUTH by Pastor Mixell

✚ What a great year it has been in the Youth Ministry of Grace Baptist Church. We finished a great week of Vacation Bible School with a high attendance of 78 and 8 professions of faith. We were at Camp Assurance in Illinois for our Junior Camp week and Pastor John Ray was our speaker. He is the Senior Pastor at Southeast Baptist Tabernacle in Indianapolis. This past week Camp Chetek in Wisconsin hosted our teens.

We truly have a great group of teenagers here at Grace. We have been looking at the theme of Serving. I Peter 4:10 says, *As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God.* We admonish the young people to get out of their comfort zone and serve. It is not about us. It is what we do for Christ that matters.

This year we graduated four seniors from the youth group. Their impact and example will be missed. I look forward to seeing what God does in their lives. We welcomed many new seventh graders into the youth group, and we look forward to these next few years together.

Other activities from this fiscal year included Harvest Rally, a G3 All-nighter and G3 conference, fall retreat, Ball State University volleyball game and our annual Christmas party. We also had monthly YAC Attacks and activities. Our teens go out into the community for visitation every Wednesday through the school year and youth chapel follows at 7 p.m.

What a privilege and blessing it is to work with these teenagers. They challenge me and definitely keep me busy! Pray for the teens of Grace Baptist Church – that they would have tender hearts towards the Lord's working in their lives.

MUSIC by Pastor Halleck

☞ This past year has been exciting and one of Taking Root and Bearing Fruit. I am honored and privileged to be part of such an amazing ministry. Each time we have a large event I am amazed by those willing to give of their time and effort to make things happen. As we continue in developing our Christlikeness we need to strengthen our music ministry to help set the stage in worship.

The goal of our music ministry is to prepare hearts to worship the Lord, help encourage the saints, and ultimately give God the praise He deserves. Examples of this can be found in Psalms 30:4, 33:2-3, 47:7, 57:7, 81:1-3, and 100:1. The music ministry does this through several avenues that include singing, playing instruments, media, and the deaf ministry. Each week our pastors lead in worship from hearts that are overflowing with praises from the previous week. It is our goal that the congregation sees this heart of worship and wants the same as we worship together.

Looking toward the upcoming year the main goals of the music ministry will be continued growth and dependability in volunteer groups, increasing repertoire and pursuing excellence. We would like to see better planning and fewer last minute changes. While not always preventable, they can be reduced. As we grow in numbers we will avail ourselves of more possibilities and opportunities. As we grow in abilities we increase our consistency in the pursuit of excellence for God's glory.

The Living Christmas Tree was a success thanks to the tireless work of many volunteers. This year we have our Missions conference and Christmas concert so there is still lots of work to do. I would like to continue to develop new and more diverse ensembles, i.e. men's chorus, ladies chorus, and a rotation of mixed ensembles. Also, I would like to see more teens involved in music ministry.

If you would like to have a part in this ministry, please let me know! Our rehearsals are always open to visitors.

Just as a reminder to us all: music and worship are meant for the entire congregation. Whether you are a choir member, orchestra player, or a congregational participant, be sure to "make a joyful noise unto the Lord!"

COLLEGE/SINGLES by Pastor Gunther

☞ We are very thankful for this past year in the College/Singles ministry. We graduated quite a few students this past year, but our Cross Impact chapter averaged 10 consistently attending our Bible studies on campus. We went through the Foundations Bible study in the fall semester which allowed the college students to study more in-depth doctrines such as Soteriology (salvation), Bibliology, Theology (God the Father), Christology, Pneumatology (Holy Spirit), and Ecclesiology (Church). For the spring semester, we did a character study of Joseph which was another great study especially because Joseph experienced quite a bit at the same age as these college students.

Our Sunday Morning Bible Study has seen an increase in attendance over this past year, and we have had good discussions as we have studied various topics such as marriage, singleness, relationships, reconciliation, church discipline, Christian liberty, God's faithfulness, God's grace, God's mercy, fear of God, dealing with sin, redemption, salvation, justification, and sanctification.

We held College Hangouts (Thursday nights) on a weekly basis along with monthly activities such as a BSU football game (Family Weekend), men's volleyball, Harvest Fest, Kings Island, Bowling Night (on-campus), Christmas Hangout, Finals Fun Night, and the Wilds Camp & Conference Center College Missions Trip (Project Grace).

We also had the opportunity to serve the community as a group at Trunk or Treat, Living Christmas Tree, Community Easter Egg Hunt and Secret Families (wrapping Christmas presents).

We are thankful for those within our church family (Mark & Nichole Flick, Jeff & Tish Hiltz, Jon & Tammy Leman) who hosted the college group at their home for a Thursday hangout.

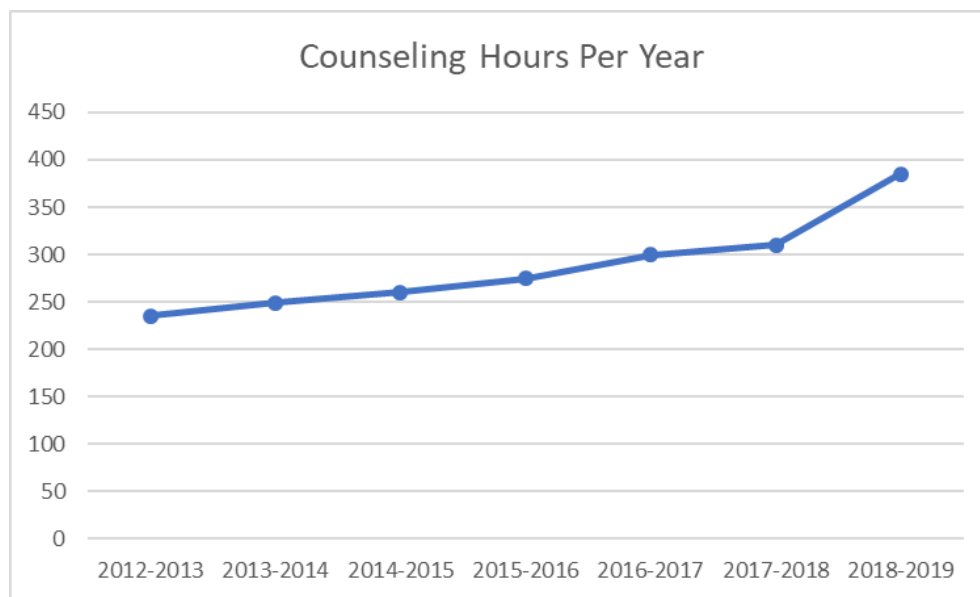
Here is a testimony of one of our college students being a part of Grace and the college group...

A student's response...

Cross Impact is such a close-knit group that we are basically a second family to each other. I have really enjoyed being a part of this organization the last two years, and the people involved made my transition to college so much easier. One thing that makes my heart melt as the president of Cross Impact is when our two Ball State students, who went home for the summer, send me a text letting me know how much they miss all of us back here in Muncie. Another reason I love being a member of Cross Impact is how welcoming Ryan and Bethany are toward all the students who get involved whether they have known them for years, or they just met them. They open their home to us every week and even if we don't have anything scheduled they are just a call or a text away. Although I am not part of any other religious group on campus I am involved with another organization, and I can tell you that Cross Impact is one of a kind just by the way we fellowship when we are together. I think that Cross Impact is a great group to be involved with since we meet so often and in different places whether it is on campus for Bible study or at the Gunthers' home for dinner and a board game.

COUNSELING/DISCIPLESHIP by Pastor Beeson

✞ God continues to bring people seeking help to the Biblical Counseling Center. Once again, we have seen an increase in the number of counseling hours given this year. Below you will find a chart that shows the continual growth in counseling hours.



This year we also distributed many brochures at the Delaware County Fair promoting the Biblical Counseling Center.

Please continue to pray for the counseling ministry. We need wisdom from God as we deal with each counselee.

GRIEFSHARE by Pastor Beeson

✞ GriefShare is a special seminar and support group for people grieving the loss of someone close. Each GriefShare session includes a video seminar and group discussion. A GriefShare workbook assists with notetaking, journaling, and grief study. The videos feature top experts on grief recovery, and our directors lead in the group discussion to help each person work through their grief.

Our next session of GriefShare will begin on August 21, 2019. If you or someone you know are grieving the loss of a family member or friend, would you consider attending this support group? Greg and Angie Posey lovingly and compassionately walk with you through the grieving process.

Please continue to pray for GriefShare as God brings people from our midst and the community who are seeking help and encouragement with their grief.

RU Recovery Program by Pastor Beeson

✚ We have seen some changes in the RU Recovery Program this year. First, Pastor Beeson moved into the position of RU director, after Pastor Mixell moved to the youth pastor position. Also, this year we saw a faithful servant, David Johnson, called home to be with the Lord. Dave served RU faithfully from the beginning. He was not only a group leader but also served as co-director with Jay Wetz for many years. Dave is greatly missed but left a great testimony for our students and workers to emulate.

Since August we have seen forty-three individuals put their trust in Jesus Christ as their personal Savior. Many other students continue to grow in their walk with the Lord through their challenges and daily journal.

This past year we averaged twenty-six students on Friday nights. When you add the workers and children to that, the Friday night average attendance was forty-two. On Tuesday mornings and Wednesday afternoons, we have a group of men and women who go to the Delaware County Jail to offer an RU class for the inmates. This year we had a weekly average of twenty-three students attend our jail class.

We offered some special activities this year which included gym nights, Thanksgiving dinner, Living Christmas Tree program, and a Christmas dinner. We encouraged our students to bring a friend or family member who normally does not attend RU for these special activities.

This past year Pastor Rodney has covered several topics from the pulpit. In August, we started a nine-week study on how to become more like Christ. This included topics like the right view of man, mortifying the flesh, getting in touch with reality, searching for wisdom, walking in wisdom, being a God-loving example, and being a Word-filled teacher.

We then taught the Four Rules of Communication. In the sermon titled, "Because He Lives," we looked at what that means for us today. We then looked at a two-part message dealing with the joy we can have during trials. We concluded the winter season with a message on "Pressing On."

In the spring we began with a three-part series on knowing your enemy. Some other messages covered staying alive spiritually, facing the storms of life and three things sin will always do.

This summer we will continue our study on "Are You a Fan or a Follower of Christ?" So far, we have asked the following questions: "Did you make a decision for Christ or a commitment to Christ?" "Do you know Him (knowledge) or Do you know Him (an intimate relationship)?" And lastly, "Are you self-empowered or Spirit-empowered?" We are looking forward to seeing how this series will be used by God in helping the RU students and workers grow in their relationship with Him.

We also had the opportunity to have Pastor Rory, Justin Dombrosky, Jordan Carpenter, and Zack Bell speak to us throughout the year. Their messages spoke not only to the students, but the workers also received a blessing.

As we begin to brand the RU program with the "Breaking the Chains of Addiction" graphic, we were able to update our signs on Nebo and River Road with a new and fresh look. We also purchased business cards that matched the signs and pamphlets to hand out. We have other ideas of how to brand our "Breaking the Chains of Addiction" look throughout our community during this coming year.

Will you partner with us in prayer that God will continue to work in the lives of our students and staff? If you are interested in helping in any way, please contact Pastor Rodney. We are excited to see what next year will bring to the RU Recovery Program.

GRACE PLACE by Pastor Beeson

✎ Our goal of offering great resources at the lowest possible cost continues at the Grace Place. Many have shopped our stock and many have taken advantage of special-ordering books, Bibles and CDs. This year Justin Dombrosky joined in helping with the bookstore. He comes with some fresh ideas for this ministry.

The Grace Place is open during our Sunday and Wednesday services. Our desire is to help you grow in your walk with the Lord. If there is a resource you are searching for, please come and see us. We look forward to serving you.

BENEVOLENCE by Pastor Miller

✎ Grace Baptist Church has always been a very loving and giving church. This past year we helped provide many with food from our pantry and others with financial assistance. This ministry is funded from the benevolence offering collected on communion Sundays. Your generosity goes a long way with helping those in need. Our food pantry is continually in flux so weekly or monthly donations are greatly appreciated.

OUTREACH by Pastor Miller

✎ Bus Ministry

The buses are a big part of the ministry here and we would not be able to do much of what we do without them. We do provide bus transportation for Sunday morning and on Friday evening for the RU Recovery Program. Our buses are also used many times weekly with our school ministry. Be praying that we can build up our Sunday morning routes.

✎ Trunk or Treat

We had about 20 trunks decorated for the 350 people who came through to get their treats, judge the best decorated trunk, play games, and enjoy some food. We look forward to this again this year and are looking forward to more participation from you!

✎ Community Egg Hunt

Our egg hunt was a little different this year because it rained both the day before and all day of the event. We moved it indoors in the gym spreading all the eggs across the gym floor. We were not certain as to how the weather would affect this event's attendance, but the gym was packed and we had a great time! This is a tremendous opportunity to reach our community and folks do appreciate these activities.

✎ Couples Retreat

This year we had our couples retreat at the Hilton Garden Inn in Fort Wayne with 20 couples and our speaker, Dr. Les Ollila. We had four great sessions with Dr. Ollila with the topics of *The Role of Men and Women in Marriage* and *Tools for a Christian Family*. We received a lot of great information and we also enjoyed great fellowship.

BUILDING AND GROUNDS by Pastor Warren 1

✠ The Lord has blessed **Grace Baptist Church** and **Heritage Hall Christian School** with fine facilities. With them, of course, comes a stewardship of maintenance (operational, mechanical, and custodial care) and the responsibility to keep our campuses clean, attractive, and well-maintained inside-and-out as a testimony for the Lord. Here is what that has included over the past year.

Renovation/Improvement Projects

COMPLETED

- The Youth Center meeting area

CURRENT

- Repainting the infant and small toddler nurseries
- Recarpeting the Cross Impact Room (AB 201)

Maintenance and Repair (routine/ongoing)

- Brush and leaf removal; felling dead trees
- Carpet deep-cleaning, replacement
- Ceiling tile replacement
- Churchwide work days
- Cleaning and maintaining hard-surface flooring
- Contact with outside vendors to facilitate repairs, ensure competitive and fair pricing, and satisfactory project completion
- Coordinating and scheduling of church support staff and volunteers
- Doors
- Downspout, gutter cleaning/repair
- Drainage (all buildings and lots exterior and interior)
- Drinking fountain upgrades/repair
- Electrical systems
- Facility signage
- Flowerbeds and planter care
- Freezer/appliance servicing and repair
- Furniture, including folding chairs, tables, and pews
- General carpentry, electrical, concrete/masonry work
- H/VAC servicing and repair
- Light fixtures (exterior and interior, including fluorescent ballast replacement and parking lot lamps)
- Mailboxes (church and residential)
- Mowing and trimming
- Organizing and retaining maintenance records and annual/seasonal checklists
- Painting
- Pavement and parking lots
- Pest control
- Phone systems
- Playground fixtures and mulching
- Plumbing and septic (drinking fountains, fixtures, lift stations, pressure tanks, sump pumps, water softeners, etc.)
- Powerwashing
- Roofing repair

BUILDING AND GROUNDS by Pastor Warren 2

- Siding, windows, and insulation repair
- Security system upgrades/repair (including fire prevention)
- Snow/ice removal (including parking lots, walkways)
- Tracking and ordering consumables (paper products, cleaning solutions, etc.)
- Water-source testing
- Weed control
- Work requisitions (office/ministry service and maintenance requests)

One time-consuming item not listed above is the neverending, day-to-day **facility preparation, set-up, and tear-down** for church/school events, services, and building operations.

Personnel

Many thanks to a crew of **part-time employees** and **volunteers**—many of you—who regularly bring to this ministry a servant-spirit, along with a variety of experience and skills (as in Exodus 35:30–34; 36:1–7.)

Finally, our deepest thanks belong to our primary custodial staff, **Jay Wetz** and **Carolyn Bar-kowski**, who serve many hours and in many ways beyond what their paid duties require. These are Jay's last few weeks with us. (Many of his responsibilities will be taken on by **Zack Bell**, who joined our staff earlier this summer.) Not enough can be said about Jay's dedication to the Lord and the ministry here. When it comes to the needs of God's church—whether property or people—no one has been more faithful or a greater blessing.

☞ “Prepare. Learn. Do. Teach.” was our school theme for the year based on Ezra 7:10, “For Ezra has **prepared** his heart to **seek the law of the Lord**, to **do** it, and to **teach** in Israel statutes and judgments.” We encouraged students and staff to keep these four goals in mind throughout the year.

Classes began on August 10, 2018, with 234 students enrolled. We picked up a few more pre-school students, but three families moved away during the year and we ended on May 31, 2019, with enrollment of 221 students from three-years-old through grade 12. We have a total of 42 staff members including faculty and hourly employees in the cafeteria and extended care.

Miss Rachael Wallace was the only new faculty member hired this year to teach kindergarten. Two staff members were recognized for their years of service: Mrs. Yetta Miller completed 10 years and Mrs. Kelly Beeson completed 15 years.

The Class of 2019 had five graduates. Two will be attending Ball State University, one will attend Pensacola Christian College, one is entering the military, and one is working this year before beginning college.

Faculty, student, and parent surveys were conducted at the end of the year, and the administration has begun to brainstorm ways to improve based on identified strengths and weaknesses.

Spiritual Growth, Salvation decisions

2 salvation decisions in sixth grade resulted from asking students to write their testimony

Excellence in Education and Performance

A \$150 **Robert P. Bell Education Grant** awarded to Spanish teacher, Katy Ulrey, allowed three levels of Spanish students to deepen their understanding of Latin American culture through language learning and hands-on activities which included creating traditional decorations, making Spanish food recipes, and learning holiday songs. These projects culminated into a multi-class celebration where students presented their projects, the significance in Latin American culture, and what they learned.

This project blended together the students’ ability to learn and put into practice their Spanish classroom units. The Spanish 2 and 3 students were required to translate Spanish recipes into English and vice versa, and then prepare the dishes to share with the rest of the students. The Spanish 1 students were required to learn the vocabulary which corresponded with the piñata and other paper crafts that were on display during the project’s final celebration.

During the project’s fiesta de Navidad, or Christmas party, students gathered in the school’s youth center to enjoy traditional holiday bread and pozole (a Mexican stew), joined in singing holiday songs such as “Rodolfo el reno” (“Ruldoph the Red-nose Reindeer”), and presented about their class’s contribution to the project. Each class took a turn to talk about the things they had learned and describe their contribution to the celebration.

The National Assessment of Educational Progress (NAEP) is the largest nationally representative and continuing assessment of what America's students know and can do in various subject areas. Between January - March of this year, students who participated in **NAEP** were assessed in mathematics, reading, and science. Heritage Hall was invited to participate, and this test was given to all 8th grade students in February.

Career Readiness for Juniors (taught by Mrs. Kelly Beeson)

This class is an overview of what to expect for preparing for college, college years, and a future career/ministry. Teaching was done MWF with study time on TTh.

First Semester we used the *Life Shaping Decisions* curriculum which presented the philosophy of being a steward of our talents and resources for God's glory. We also practiced for the ACT, talked through good study habits and time management and showed how this is helpful in high school, college, and life after college. We talked of the importance of being a life-long learner.

Second Semester we practiced for the SAT, talked about being involved in our communities, talked through different jobs, writing resumes, what to expect in a job interview, what is FAFSA and how to fill it out, Christian colleges and secular colleges. Students created a PowerPoint project on a career they are interested in and put together a working portfolio they can continue to tweak throughout college and beyond. Five of the students also took an Ivy Tech communications skills class during 8 weeks of this semester. I was their HS coordinator and they did a lot of their work during the TTh study hall during this hour.

STEM Class expanded to grades 7-9 (taught by Mrs. Kelly Beeson)

This class was a 1 semester course dealing with hands-on projects in Science, Technology, Engineering, & Math. Half of the 7-9th graders had STEM each semester, while the other half had 1 quarter each of home economics and 1 quarter each of maintenance skills.

Most projects followed this format ... 1 to 2 days of instruction in a basic science or math concept, followed by a week or two of engineering a workable model that illustrates that concept and problem-solving required to fix "problems" along the way which we called "opportunities."

Potential & Kinetic Energy: Build a working roller coaster that has speed and safety

Gravity, free fall, & air resistance: Build a parachute that is safe and accurate

Bouyancy & Archimede's Principle: Build foil boats that hold as many pennies as possible before sinking

Rube Goldberg projects

Hurricanes: Build a hurricane-proof home prototype

Living in space: Build a Lunar Colony model to show what would be needed to live in space

Newton's Laws: Build a water-bottle rocket that is accurate and launches as high as possible

Simple machines: Build a pulley system that creates less than half the effort to lift a load.

Students made their own Kahoot quiz on a subject of their choice.

Students did the "Hour of Code" animation project

We also watched a couple of videos that highlighted how STEM is being used in solving problems in our world or how technology could be used to benefit mankind. The emphasis was being good stewards of God's world that he gave us to live in.

Video 1 – "Can We Live Forever?" highlighted the use of technology in medicine

Video 2 – "The Origami Revolution" highlighted the use of origami concepts in technology in many disciplines stemming from medicine to space to electronics and more. Then we practiced some simple to intermediate origami patterns.

We ended each semester with an Escape Room project which took about 2 days.

Density Escape Room – teams solve 8 puzzles/clues about density to "escape" class (first semester)

Newton's Laws Escape Room – teams solve 8 puzzles/clues about Newton's Laws to "escape" class (second semester)

STEM club (facilitated by Miss Jodi Rapacki)

STEM is an acronym for Science, Technology, Engineering and Mathematics. It combines hands-on, problem-based learning with activities that encourage students to brainstorm, plan, create, communicate and collaborate. Activities included practical experiments, investigations, group work, competitions, discussion and reflection. Third through sixth graders with a B- or better in their classes had the opportunity to participate. Each grade level met once a week for a quarter. Fourteen 3rd graders participated first quarter and they focused on hands on experiments that correlated with topics they were currently learning in science class such as electricity, the states of matter and chemical reactions. During second quarter sixteen 4th graders focused on planning, designing and creating contraptions to solve given problems. Some activities included building wind powered cars and bridges. During the third and fourth quarter 5th and 6th graders focused on robotics and coding with the help of our Sphero robot. Students were asked to use the robot to navigate courses and complete other assigned tasks.

Contest Winners and Recognitions

1 County Winner in the Committee for Integrity Enhancement Essay Contest

1 Optimist Student of the Month

2 nominees for the Greater Delaware County Council on Youth Leadership, one of whom received a scholarship

1 senior is attending the AACS Youth Leadership Conference in Washington, DC this month

2 students chose to go to the AACS National Competition; one achieved Second Place on the Home Economics Test

IACS Fine Arts, Bible & Academic Competition

Senior High Level (grades 9-12) – entered students in 37 events and placed in 24

5 First place, with 4 Superior ratings

10 Second place, with 4 Superior ratings – included Large Instrumental Ensemble and Small Vocal Ensemble

9 Third place, including Band

NOTE: We had 20 students enrolled in grades 9-12.

IACS Fine Arts, Bible & Academic Competition continued

Middle School (grades 5-8) - entered 50 students in 37 events and placed in 26
 8 First place with 8 Superior Ratings – included Large Instrumental Ensemble
 11 Second place with 5 Superior Ratings – included Band
 5 Third place with 1 Superior Rating – included Small Instrumental Ensemble
 2 students and Large Vocal Ensemble received Superior Ratings but did not place

Technology Upgrades

Reading A-Z used in grades 1 and 2 as a supplement to the reading curriculum

Renaissance Learning used in grades K5-12. Components of the program include:

Accelerated Reader (encourages reading fiction and non-fiction through an incentive-based format. Over 100 books are part of the program.)

Accelerated Math 2.0 (supplemental to curriculum used to help students be more ready for ILEARN, to help teachers see where the gaps are with struggling learners and give them more practice in those areas, to give enrichment to those who can go further than the curriculum)

STAR 360 Testing (monthly assessments in the elementary in both math and reading; quarterly assessments in the secondary for both math and reading – this helps us also identify weak spots for students and then the teacher can come up with a plan to help – there are resources as part of the program that can be used to help these students such as videos, worksheets, games, etc)

Math in a Flash – math facts drills used in the elementary

Added 30 Chromebooks which were used for ILEARN testing in the elementary and in the STEM class, grades 7-9.

We have 84 Kindles and 24 mini iPads. These are used in the elementary for Kahoot (online quiz game for review of many subjects and teachers can make their own review games on Kahoot), Renaissance Learning, and for research for projects and research papers (Grades 5-6).

Field Trips, Programs, Special Events**Field Trips**

Preschool: Stoney Creek Farm, Muncie Children's Museum, Fort Wayne Zoo

Kindergarten: Yorktown Fire Department, Steen Farm

Elementary: Christy Woods, Jacob's Family Orchard, Levi Coffin House, Minnetrista Cultural Center, Science Central, IN Basketball Hall of Fame, Conner Prairie, Indianapolis Children's Museum, Indianapolis Zoo, Indiana State House

Reading contest reward trips to Chuck E. Cheese's, Berrywinkle, Mounds State Park

AR reward trips to BSU Planetarium, Mini Golf and Jump-n-Play

8th Grade trip to Chicago

Spanish III class to Puerto Vallarta (ordering only in Spanish)

Senior trip New York City, Boston, Philadelphia and Washington, DC

Community service projects to Muncie Animal Shelter and First Choice for Women

Programs & Special Events**Preschool**

- PK Grandparents' Day Circus, Pet Parade, Bible Character Dress-up Day, Dad & Donut Day, Mom & Muffin Day, Thanksgiving, Christmas, and Valentine parties

Kindergarten

Pajama & slippers day, Johnny Appleseed Day, D.E.A.R. (Drop Everything And Read) Day, Dr. Seuss Birthday, Hundredth Day, Dad & Donut Day, Mom & Muffin Day, Thanksgiving, Christmas, and Valentine parties

Kindergarten Graduation

Elementary

1st Grade Bible Plays, 2nd Grade Poetry Recital, 3rd Grade Wax Museum, 6th Grade International Dinner

K-6 Grandparents' Day in conjunction with Scholastic Book Fair

Elementary play, "Pinocchio"

Annual Family Fun night

Elementary Awards Program

Camp Outta Here, Speaker Mr. Brett Cournoyer

Secondary (grades 7-12)

Camp Crosley, grades 7-12, in August, Speaker Joey Neal (2013 graduate)

AACS Student Leadership conference for juniors and seniors

American Christian Honor Society Induction

High School Play, "Sarah, Plain and Tall"

7-12 Awards Program

Junior-Senior Banquet, Speaker Dr. Gary Vaughn

Multi-Level

Science Fair, Spelling Bee, Regional Spelling Bee

Athletic Awards Programs (fall sports and basketball)

Piano Recitals in December and May

- High School Graduation

Teachers' Convention in Schaumburg, Illinois

Annual Craft Fair and Bazaar including Pancake Breakfast

Pancake Breakfast in conjunction with GBC Community Egg Hunt

Annual Country Fair

Guest Speakers

Chapel speakers included Bruce Malone, Creation Evidence Expo, as well as each of the GBC staff pastors and HHCS Bible teachers.

Brass, Woodwind, and String ensembles from BSU demonstrated instruments to elementary music classes

Representatives spoke in chapel or in senior Bible classes from Maranatha Baptist University, Pensacola Christian College, Faith Baptist College (Ankeny, IA)

Athletics

- Varsity Boys' Soccer •Junior Varsity & Varsity Girls' Volleyball
- Junior High & Varsity Boys' Basketball •Varsity Girls' Basketball •Varsity Cheerleading
- Calumet Volleyball Tournament •Jr. High (JH Shootout at Crosspointe Christian Academy)
- Elementary intramural boys' basketball, boys' soccer, girls' volleyball

Fundraising**Events, Donations**

Country Fair Net: \$5,696.40
 Craft Fair (elementary technology) – Booth Rentals \$1,205.00
 Craft Fair – Lunch and concessions Net: \$ 270.08
 Scholastic Book Fair sales Gross: \$5,338.60
 Scholastic Book Fair – coin drive \$ 875.85
 Lifetouch fall portrait commission (Yearbook cost offset) \$1,251.83
 Box Tops for Education (elementary & secondary classroom enrichment) Gross: \$ 778.00
 Junior-Senior Banquet (raised \$2,199.43, spent \$2,391.69) Net: \$ -192.26
 Pancake Breakfasts & lunch treats (8th grade trip to Chicago) - raised Gross: \$6,320.91
 Soccer-Volleyball fundraiser at McAllister's Deli \$320.80
 Senior fundraiser at Culver's \$1,042.37
 Teacher Christmas offering \$2,630.00
 Gym bleachers \$ 600.00

Special Funds

School Choice Scholarship (vouchers) 2018-2019 total awarded: \$545,096.97 (72 families, 124 students)

Scholarships for Education Choice Total 2018-2019 gifts: \$27,120.00

Total disbursements: \$100,756.46 (21 families, 26 students)

Current available balance: \$193,367.56

This scholarship is entirely funded by generous donors. The State of Indiana allows a tax credit equal to 50% of a donation to this fund. Monies for the tax credit are allocated in July. Donors are encouraged to not wait until December to give.

HHCS Scholarships (JoAnn Ray/Keith Furry/Savannah Posey Memorial Scholarship Fund)

\$ 237.00 received in offering taken at Commencement June 2019

\$1,401 in memorials and other gifts (fiscal 2018-2019)

Total disbursements: \$63,785.25 (19 families, 29 students)

These scholarships are awarded at the discretion of the Administrator to help supplement other scholarships. This is an "unfunded" scholarship that ultimately comes from the school operating budget. Donations are always accepted.

Dersch Family Gifting Scholarship (original endowment of \$50,000)

Current available balance: \$18,500

1 new. 7 renewals awarded in June 2018 for a total of \$8,000 paid in 2018-19

4 renewals awarded in June 2019 for a total of \$4,000 to be paid in 2019-2020.

Andy Habegger Memorial Scholarship Fund for graduating HHCS seniors

Current available balance: \$28,403.44

\$237.00 received in offering taken at Commencement in June 2019

\$ 40.00 received in 2018 as a memorial gift

1 scholarship awarded in June 2018 for a total of \$1,500.00 paid in 2018-19.

1 scholarship awarded in June 2019 for a total of \$1,500.00 to be paid in 2019-2020.

Teacher Compensation Endowment Fund:

Historic gift total: \$276,199.97

Available Spendable Balance as of 12-31-18: \$5,340.38

Total 2018 gifts: \$2,250.00

Total disbursements in calendar year 2018: \$16,530.00

\$8,745.00 teacher year-end bonuses

\$7,070.00 teacher Christmas bonuses

\$ 715.00 teacher certification application fees

\$ 400.00 for 2019 Summer Professional Development classes

We receive reports from the Community Foundation at the end of December and the end of June. The June 30, 2019, report is not yet available.

**GBC/HHCS Combined Fiscal Year-End Financial Report
July 1, 2018- June 30, 2019**

Assets

Assets

Savings	\$	44,406.20
Payroll Account	\$	5,638.93
Checking	\$	60,659.52
	\$	<u>117,704.65</u>
Employee Advance	\$	2,280.21
	\$	<u>112,984.86</u>

Less

Savings	\$	44,406.20
HHCS Excess/Deficit	\$	55,906.22
Faith Promise	\$	(5,866.63)
Church Designated	\$	18,923.96
HHCS Designated	\$	(13,166.55)
Payroll Liabilities	\$	(11,540.57)
	\$	<u>88,662.63</u>

Total Operating Fund	\$	24,322.23
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Total Income/Expense

Church Income	\$	863,470.67
Church Expense	\$	(888,378.80)
Church Total	\$	(24,908.13)
HHCS Income	\$	1,146,964.61
HHCS Expense	\$	(1,091,058.39)
HHCS Total	\$	55,906.22

Combined Total	\$	30,998.09
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Faith Promise Statistics

Faith Promise Fund	\$	(5,866.63)
Mission Assistance Fund	\$	-
Fund Balance	\$	(5,866.63)

2019 Commitment	\$	39,660.00
Less received to date	\$	36,044.00
Commitment Balance	\$	3,616.00

Designated Funds

Audio/Visual Fund	\$	3,618.72
Paving Fund	\$	7,743.00
Roof Fund	\$	910.00

Grace Baptist Church Fiscal Year-End Report

July 1, 2018 - June 30, 2019

<u>Income:</u>	<u>Annual Budget</u>	<u>Income to Date</u>
General Fund	\$ 770,000.00	\$ 787,649.95
Faith Promise	\$ 82,000.00	\$ 76,012.00
Other	\$ 1,000.00	\$ (191.28)
Total	\$ 853,000.00	\$ 863,470.67
Less expenses		\$ 888,378.80
Total Over/Under	-	\$ (24,908.13)

<u>Expense</u>	<u>Annual Budget</u>	<u>Expense to Date</u>
Personnel		
Salaries & Housing	\$ 369,640.00	\$ 384,599.13
Employee Social Security	\$ 28,009.46	\$ 29,874.89
Dr. Glenn Retirement	\$ 27,000.00	\$ 26,916.55
Programs		
Nurseries	\$ 500.00	\$ 504.12
Bus	\$ 15,000.00	\$ 18,584.53
VBS	\$ 1,500.00	\$ 1,787.57
Truth Trackers	\$ 1,000.00	\$ 1,717.81
Youth	\$ 10,000.00	\$ 7,117.86
College	\$ 1,000.00	\$ 300.87
Caleb's Kin	\$ -	\$ (51.03)
Counseling	\$ 1,000.00	\$ 788.52
RU	\$ 1,000.00	\$ 1,780.70
Grace Place	\$ 1,000.00	\$ 1,076.78
Music/LCT	\$ 8,500.00	\$ 6,439.09
Media/Sound	\$ 1,500.00	\$ 2,866.91
Guest Speakers	\$ 4,000.00	\$ 4,005.33
Special Meetings	\$ 3,000.00	\$ 2,744.31
Outreach	\$ 25,000.00	\$ 31,362.65
Missions	\$ 81,900.00	\$ 83,107.22
Administration		
Office	\$ 23,000.00	\$ 21,024.99
Admin/Professional Development	\$ 15,000.00	\$ 22,123.58
Facility		
Maintenance	\$ 60,000.00	\$ 63,985.30
Custodial Supplies	\$ 8,000.00	\$ 9,155.96
Decorating and Grounds	\$ 2,500.00	\$ 1,415.90
Internet/Security Upgrades	\$ 14,700.00	\$ 12,250.00
Insurance	\$ 45,000.00	\$ 50,836.00
Utilities	\$ 90,000.00	\$ 102,202.50
Storm Water/Property Taxes	\$ 3,325.00	\$ 3,325.76
Capital Improvements	\$ 10,000.00	\$ (3,465.00)
Total Church Expense	\$ 852,074.46	\$ 888,378.80

**Heritage Hall Christian School Fiscal Year-End Report
July 1, 2018 - June 30, 2019**

<u>Income:</u>	<u>Annual Budget</u>	<u>Income to Date</u>
Tuition (inc. activity, bookstore, fees)	\$ 1,043,585.00	\$ 1,041,937.09
Extended Care	\$ 55,000.00	\$ 30,291.95
Lunch	\$ 50,000.00	\$ 43,932.73
Summer Day Camp	\$ 37,500.00	\$ 30,802.84
Fundraisers	\$ 15,000.00	\$ -
Total	<u>\$ 1,201,085.00</u>	<u>\$ 1,146,964.61</u>
Less expenses		\$ 1,091,058.39
Total Over /Under		\$ 55,906.22

<u>Expense:</u>	<u>Annual Budget</u>	<u>Expense to Date</u>
Personnel		
403B	\$ 2,000.00	\$ 2,416.15
Extended Care	\$ 35,000.00	\$ 17,263.71
Janitorial	\$ 29,000.00	\$ 28,994.29
Kitchen	\$ 28,000.00	\$ 32,785.34
Office	\$ 90,000.00	\$ 78,659.37
Teacher Aide	\$ 12,000.00	\$ 5,930.08
Teachers (includes FICA)	\$ 801,430.00	\$ 748,431.51
Casual Labor (drivers, subs)	\$ 24,000.00	\$ 19,627.50
Insurances	\$ 4,000.00	\$ 3,683.55
Guest Speakers	\$ 500.00	\$ -
Education		
Educational Supplies	\$ 7,000.00	\$ 8,745.67
Consumables	\$ 35,000.00	\$ 31,271.12
Administration		
Promotion	\$ 8,000.00	\$ 2,139.13
Office Supplies	\$ 2,000.00	\$ 1,941.29
Printing	\$ 10,500.00	\$ 9,503.92
Postage	\$ 900.00	\$ 762.57
Programs		
Sports	\$ 4,000.00	\$ 2,414.44
Camp	\$ 9,000.00	\$ 7,772.45
Activity	\$ 21,050.00	\$ 18,555.07
Fees Re gistration, Membership	\$ 14,750.00	\$ 15,840.48
Lunch	\$ 35,000.00	\$ 31,887.10
Facility		
Repair	\$ 500.00	\$ 668.25
Utilities	\$ 8,500.00	\$ 8,980.87
Equipment	\$ 1,000.00	\$ 534.53
Internet/Security Upgrades	\$ 16,150.00	\$ 12,250.00
Total HHCS Expense	\$ 1,199,280.00	\$ 1,091,058.39

Grace Baptist Church 2019-2020 Proposed Budget

<u>Income:</u>	<u>2016-17 Budget</u>	<u>2017-18 Budget</u>	<u>2018-2019 Budget</u>	<u>2019-2020 Proposed</u>
General Fund	\$ 760,000.00	\$ 770,000.00	\$ 770,000.00	\$ 775,000.00
Faith Promise	\$ 83,000.00	\$ 82,000.00	\$ 82,000.00	\$ 82,000.00
Other	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00
Total	\$ 844,500.00	\$ 853,500.00	\$ 853,000.00	\$ 858,000.00

<u>Expense</u>	<u>2016-17 Budget</u>	<u>2017-18 Budget</u>	<u>2018-2019 Budget</u>	<u>2019-2020 Proposed</u>
Personnel				
Salaries	\$ 342,440.00	\$ 365,340.00	\$ 369,640.00	\$ 380,040.00
Insurance	\$ -	\$ -	\$ -	\$ -
Employee Social Security	\$ 25,598.00	\$ 27,848.00	\$ 28,277.00	\$ 28,882.00
Dr. Glenn Retirement	\$ 25,000.00	\$ 25,000.00	\$ 27,000.00	\$ 27,000.00
Outreach and Programs				
Bus Ministry	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 20,000.00
Music	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ 2,500.00
Caleb's Kin	\$ -	\$ -	\$ -	\$ -
Youth	\$ 12,000.00	\$ 12,000.00	\$ 10,000.00	\$ 9,000.00
Guest Speakers	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 3,000.00
Missions	\$ 80,100.00	\$ 81,900.00	\$ 81,900.00	\$ 78,300.00
VBS	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00
Sunday School/Outreach	\$ 30,000.00	\$ 30,000.00	\$ 25,000.00	\$ 25,000.00
College	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00
RU	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Counseling	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00
Truth Trackers	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Special Meetings/Conference	\$ 3,000.00	\$ 5,000.00	\$ 3,000.00	\$ 4,000.00
LCT	\$ 2,000.00	\$ -	\$ 5,000.00	\$ -
Nursery	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 500.00
Media Ministry	\$ 2,000.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Grace Place	\$ -	\$ 2,500.00	\$ 1,000.00	\$ 1,000.00
Administration				
Office	\$ 25,000.00	\$ 25,000.00	\$ 23,000.00	\$ 21,000.00
Administration/Professional Develo	\$ 20,000.00	\$ 20,000.00	\$ 15,000.00	\$ 18,000.00
Facility				
Maintenance	\$ 50,000.00	\$ 50,000.00	\$ 60,000.00	\$ 60,000.00
Internet/Security Upgrades	\$ 14,700.00	\$ 14,700.00	\$ 14,700.00	\$ -
Custodial Supplies	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Int. Decorating	\$ 3,000.00	\$ 1,500.00	\$ 1,000.00	\$ 500.00
Grounds	\$ 2,000.00	\$ 1,500.00	\$ 1,500.00	\$ 500.00
Insurance	\$ 50,000.00	\$ 50,000.00	\$ 45,000.00	\$ 50,000.00
Utilities	\$ 85,000.00	\$ 85,000.00	\$ 90,000.00	\$ 95,000.00
Storm Water	\$ 3,500.00	\$ 3,500.00	\$ 3,325.00	\$ 3,325.00
Capital Improvements	\$ -	\$ 10,000.00	\$ 10,000.00	\$ -
Savings				\$ 14,000.00
Total Budgeted Expense	\$ 813,338.00	\$ 849,788.00	\$ 852,342.00	\$ 856,047.00
Debt Retirement	\$ -	\$ -	\$ -	\$ -
Total Church Expense	\$ 813,338.00	\$ 849,788.00	\$ 852,342.00	\$ 856,047.00

**Heritage Hall Christian School
2019-2020 Proposed Budget**

<u>Income:</u>	<u>2018-2019 Budget</u>	<u>2019-2020 Proposed</u>
Tuition (inc. activity, bookstore, registration fees)	\$ 1,043,585.00	\$ 1,110,105.00
Extended Care	\$ 55,000.00	\$ 55,000.00
Lunch	\$ 50,000.00	\$ 50,000.00
Summer Day Camp	\$ 37,500.00	\$ 37,500.00
Fundraisers	\$ 15,000.00	\$ 15,000.00
TOTAL	<u>\$ 1,201,085.00</u>	<u>\$ 1,267,605.00</u>
<u>Expense:</u>	<u>2018-2019 Budget</u>	<u>2019-2020 Proposed</u>
Personnel		
403B	\$ 2,000.00	\$ 2,500.00
Extended Care	\$ 35,000.00	\$ 20,000.00
Janitorial	\$ 29,000.00	\$ 29,000.00
Kitchen	\$ 28,000.00	\$ 35,000.00
Office	\$ 90,000.00	\$ 80,000.00
Teacher Aide	\$ 12,000.00	\$ 9,000.00
Teachers (includes FICA)	\$ 801,430.00	\$ 834,640.00
Casual Labor (drivers, subs)	\$ 24,000.00	\$ 24,000.00
Insurances	\$ 4,000.00	\$ 4,000.00
Guest Speakers	\$ 500.00	\$ 500.00
Education		
Educational Supplies	\$ 7,000.00	\$ 9,000.00
Consumables	\$ 35,000.00	\$ 35,000.00
Administration		
Promotion, Advertising	\$ 8,000.00	\$ 8,000.00
Office & Library Supplies	\$ 2,000.00	\$ 2,000.00
Printing	\$ 10,500.00	\$ 10,500.00
Postage	\$ 900.00	\$ 850.00
Programs		
Sports	\$ 4,000.00	\$ 4,000.00
Camp	\$ 9,000.00	\$ 8,000.00
Activity	\$ 21,050.00	\$ 20,400.00
Registration, Membership, Staff Travel	\$ 14,750.00	\$ 15,200.00
Lunch	\$ 35,000.00	\$ 32,000.00
Facility		
Repair	\$ 4,000.00	\$ 1,000.00
Utilities	\$ 9,000.00	\$ 9,000.00
Equipment	\$ 21,050.00	\$ 1,000.00
Technology Upgrades	\$ 14,750.00	\$ 20,000.00
School Choice		
Advance America (Eric Miller)	\$ -	\$ -
TOTAL	<u>\$ 1,199,280.00</u>	<u>\$ 1,214,590.00</u>

ANNUAL BUSINESS MEETING BALLOT

ELECTION BALLOT 2019

Miss Wanda Mitchell	Clerk	-	_____
Mr. Steve Scott	Financial Secretary	-	_____
Mr. Mike Whisler	Treasurer	-	_____

DEACONS

The Nominating Committee recommends the following men be elected to the office of deacon. Please choose four.

Mr. Justin Dombrosky	-	_____
Dr. David Eddleman	-	_____
Dr. Jeff Hiltz	-	_____
Mr. Dick Rawson	-	_____
Mr. Gary Smith	-	_____
Mr. Steve Whitcomb	-	_____